

January, 2025

NEWSLETTER

IPL FOUNDATION

Empowering Communities, Enriching Lives



From the Managing Director

It is my great pleasure to wish all IPLites and their families a very Happy and Prosperous 2025.

As we move forward, Indian Potash Limited remains committed to operational excellence, innovation, and service to the nation. Our focus will be on enhancing efficiencies across all areas of operation, including ports, rake points, factories, and field activities, while continuing our efforts to reduce water and energy consumption in alignment with national sustainability goals. Diversification remains a key priority, with the implementation of Indian Made Foreign Liquor (IMFL) and Indian Made Indian Liquor (IMIL) projects at our Dhenkanal Unit, as well as the planned expansion of our successful soya products into a full-fledged Consumer Products Division by mid-2025.

We are also proud to undertake the revival of three sugar mills in Gujarat, entrusted to us by local cooperative and government authorities. This initiative reflects our commitment to revitalizing legacy assets and contributing to local economies. Furthermore, we will continue to nurture our social initiatives, including the growing success of Udbhav Shiksha Niketan schools and the Amrit Sarovar CSR project, which have become pillars of community engagement.

The Company also remains open to the idea of inorganic growth and I exhort all employees to give us suggestions and business ideas with potential to be developed in to viable projects for us.



Dr. P.S. Gahlaut
Managing Director
Indian Potash Limited

From the Senior Advisor

We are delighted to bring you the January edition of our bi-monthly newsletter as we step into a promising new year. Reflecting on the progress made through our initiatives under the ICRO/IPL Foundation, we take pride in the significant strides achieved over the past two months in education, healthcare, and sustainable development in rural communities. These accomplishments would not have been possible without the relentless efforts of our team and the unwavering support of Indian Potash Limited.

We extend our gratitude to M.D. Dr. P.S. Gahlaut for his leadership, to Dr. U.S. Teotia, Chief Agricultural Scientist, the Heads of IPL Units, and the Education Society team for their dedication and collaboration in these projects. A special acknowledgment goes to Ms. Disha Kannan for her outstanding work in curating this newsletter.

As we move forward, we aim to expand our impact and deepen our engagement with the communities we serve. We invite you to be part of this journey by contributing ideas, stories, and content for future editions. We are also in the process of forming an editorial team to help amplify the newsletter's impact and broaden its reach.

Let's make 2025 a year of greater collaboration and meaningful progress as we work together to create a brighter, more inclusive future. Wishing you and your loved ones a prosperous and joyful New Year!

Thank you for your continued support.



Dr. Rajeev Ranjan, IAS (Retd)
Senior Advisor
IPL Foundation



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"Unity in Purpose, Power in Numbers: 1.8 Lakh Stronger Together."

ICRO has reached out to over 1.8 lakh farmers in the field through over 2000 Amrit Interns in 37 districts of 7 states i.e. Uttar Pradesh, Tamil Nadu, Gujarat, Madhya Pradesh, Rajasthan, Odisha and West Bengal with the involvement of IPL/ NPC/ ICAR/NGO/ KVK and field staff against the target of achieving 20000 farmers through 200 interns each year (for 3 years).

181,229

Total Farmer's Outreach

2,029

Total No. of Interns participating

9,600

Total Workshop Participants

107

Energy Audits (MSME)

14

Water Audits (MSME)

24

No. of Hospitals for Bio-Medical Studies (9 states)



A Commitment to Growth: Reviving Gujarat's Sugar Mills



Indian Potash Limited is proud to announce a significant milestone: the working for revival of three underperforming sugar mills in Gujarat – **Kodinar, Talala, and Valsad.**

This monumental task underscores the faith placed in IPL to contribute meaningfully to the agricultural and industrial landscape of the region. Revitalizing these sugar mills is not merely a business opportunity but a mission to restore their legacy, create employment, support local farmers and contribute to the socio-economic development of the region. It reflects IPL's broader

philosophy of driving growth and sustainability while staying true to our guiding principle of 'Farmer First.'

The challenge is undoubtedly immense, as these mills require significant investment, expertise, and innovation to bring them back to operational efficiency. However, we are confident that with the unwavering commitment and collaborative spirit of our team, we will not only revive these units but also transform them into model facilities that uphold the highest standards of performance and sustainability.

This initiative is more than a step forward for IPL; it is a reaffirmation of our vision to contribute meaningfully to India's agricultural and industrial sectors. Together, we look forward to setting a benchmark for excellence, ensuring the prosperity of farmers, and adding to the nation's economic growth.

Amrit Internship Programme

"Empowering Growth Together:
Interns and Farmers Unite for Agriculture!"



Orientation Programme at Dr. Bupendra Nath Dutta Smriti Mahavidyalaya in Purba Bardhaman, West Bengal on 9th November, 2024

The IPL Foundation launched the Amrit Internship Program in November 2024 with two orientation programmes in West Bengal to prepare interns to support small and marginal farmers.

The first programme on November 9 at Dr. Bupendra Nath Dutta Smriti Mahavidyalaya, Purba Bardhaman, trained 59 interns on survey techniques, rural dynamics, and farming technologies. The second, held on November 12 at Sidho-Kanho-Birsha University, Purulia, focused on data collection, government schemes, and e-learning tools through workshops and expert guidance.

These sessions equipped interns with skills to drive sustainable agriculture and rural development effectively.



Orientation Programme at Sidho-Kanho-Birsha University in Purulia, West Bengal on 12th November, 2024

Amrit Internship Programme

"Empowering Growth Together:
Interns and Farmers Unite for Agriculture!"



Orientation Programme at IPL Sugar Unit, Jarwal Road, Uttar Pradesh on 13th December, 2024

In December 2024, the IPL Foundation Amrit Internship Program hosted two impactful orientations, providing region-specific agricultural training.

The December 13 session at IPL Sugar Unit, Jarwal Road, focused on sugarcane farming, supply chain management, and sustainable practices in agriculture within the agricultural value chain. Interns participated in on-field demonstrations, guided by experts in the sugar industry, to enhance their understanding of crop-specific challenges and solutions.



**Orientation Programme at Uttar Banga Krishi Viswavidyalaya at Kalimpong, West Bengal
on 17th December, 2024**

On December 17, 2024, the Amrit Internship Programme was launched in collaboration with Uttar Banga Krishi Viswavidyalaya at Kalimpong, West Bengal. The event included intern registration, kit distribution, and a ceremonial lamp lighting by Chief Guest Mr. Sarbeswar Mondal, Deputy Director of Agriculture and Project Director of ATMA, Dr. Sharad Gurung, Incharge of Regional Research Centre, Kalimpong welcomed participants, followed by a video message from Dr. Rajeev Ranjan and an overview by Ms. Nandini Roy. Expert sessions on plant pathology, cooperative societies, and pest control emphasized eco-friendly practices. The event concluded with a vote of thanks, successfully registering 41 interns and launching impactful initiatives in the hill region.



Gathering for Growth: Farmers Meet

Farmers Meet play a vital role in empowering farmers, boosting rural economies, and advancing agricultural development, contributing to food security and sustainable livelihoods.

With Amrit interns, these events merge farmers' expertise with the fresh perspectives of young agricultural enthusiasts. Interns gain hands-on exposure to real-world farming practices, including crop cultivation, livestock management, pest control, and sustainable techniques, while exchanging ideas with farmers to enhance productivity and sustainability.

This dynamic knowledge exchange benefits both interns and the farming community, bridging theory and practice, fostering professional growth, and driving innovation in agriculture.

IPL Foundation has recently organised 3 Farmers meet in collaboration with IPL Sugar Unit Sakhoti Tanda and Khadda, Uttar Pradesh.

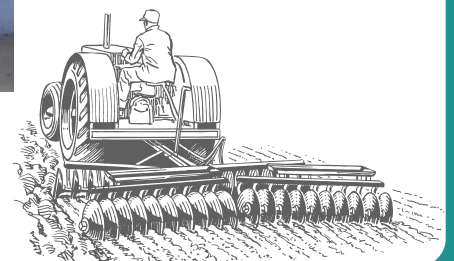


Sakhoti Tanda, Uttar Pradesh on 24th October, 2024

Sakhoti Tanda, Uttar Pradesh on 30th November, 2024



Khadda, Uttar Pradesh on 14th December, 2024



Insights into Sugar Production: Amrit Internship Industry Visit



An industry visit to IPL Sugar Unit, Sakhoti Tanda, Meerut, was organized on 30th November, 2024 for Amrit interns to provide practical exposure to sugar manufacturing processes and management practices. The visit aimed to bridge theoretical knowledge with industrial operations, enhancing interns' understanding of large-scale sugar production.

Objectives:

- Understand the sugar manufacturing process from procurement to packaging.
- Observe modern machinery and technologies in sugar production.
- Learn quality control, sustainability, and waste management practices.
- Gain insights into industry challenges and explore career opportunities.

The visit provided interns with valuable hands-on exposure, bridging theoretical knowledge with real-world applications. It underscored the importance of sustainability, quality control, and industrial efficiency, inspiring potential career interests in the agro-industrial domain.



Snippets of Industry visit at IPL Sugar Unit, Sakhoti Tanda, UP on 30th November, 2024

Ma'aden and IPL: A Visit Focused on Advancing Agricultural Sustainability



On December 2, 2024, a delegation from Saudi Arabian Mining Company (Ma'aden), led by Managing Director Mr. Hasan Al-Ali and Senior Vice President Mr. Anas Al-Bassam, visited Indian Potash Limited's (IPL) Rohana-based distillery, CBG unit, sugar mill, and Prime Minister Kisan Samridhi Kendra.

The delegation was accompanied by IPL Managing Director Dr. P.S. Gahlaut, VP (M&D) Mr. Neeraj Sharma, Chief Agricultural Scientist Dr. U.S. Teotia, and Deputy General Manager Mr. Vishal Shonak.

The visit began at the distillery, where Mr. Ramesh Kumar Sharma, General Manager (Distillery), and Mr. Kuldeep Singh, Sugar Unit Head welcomed the guests with bouquets, followed by a Guard of Honor, a tree plantation ceremony, and a product inspection at the Kisan Samridhi Kendra. Demonstrations of drone pesticide spraying and a cane harvester machine were conducted by the Cane Department team. The delegation then attended a farmers' assembly, where Dr. P.S. Gahlaut and Mr. Neeraj Sharma welcomed them.



Ma'aden and IPL: A Visit Focused on Advancing Agricultural Sustainability



From left to right – Dr. P.S.Gahlaut, MD, IPL, Mr. hasan Al - Ali, EVT - Phosphate BU, MA'ADEN and Mr. Neeraj Sharma, VP(M & D), IPL

The guests expressed gratitude for the reception, assured farmers of uninterrupted DAP supply, and praised Dr. Gahlaut's leadership. Those involved in welcoming the delegation included Sugar Mill Unit Head Mr. Kuldeep Singh, Chief Engineer Mr. Rambir Lallar, Chief Chemist Mr. Pankaj Balyan, Cane Manager Mr. Yatendra Panwar, Senior Manager (Administration) Mr. R.K. Tiwari, Manager (Accounts) Mr. Tarun Gaur and their team, along with Distillery Unit General Manager Mr. Ramesh Kumar Sharma and Manager Mr. Dilip Kumar Kushwaha.



Snippets of the Event



SAMBHAV 2024: CELEBRATING THE TALENT AND CREATIVITY OF DIVYANGJAN

SAMBHAV 2024, a CSR initiative supported by IPL Foundation and executed by A.L.P.A.N.A (Association for Learning Performing Arts and Normative Action), celebrated the creativity of Divyangjan (persons with disabilities) on 30th November and 1st December.

The event began on 30th November at the India International Centre with the inauguration of the Art & Craft Exhibition by Prof. Virendra Kumar Paul, Director, SPA, Ministry of Education, GoI and Mr. Rajesh Aggarwal, IAS, Secretary of Department for Empowerment of Persons with Disabilities, GoI. The day included speeches, a welcome song, workshops on Dance Therapy, Handicraft Making, and Painting, and concluded with international performances. Distinguished guests, including Dr. P.S. Gahlaut, MD, IPL, and Mr. Arvind Kadyan, IDAS (Retd.), were present.

On 1st December, the morning featured a Yoga Therapy Workshop, followed by seminars on Yoga and Empowerment of Artists with Disabilities. After lunch, a Music Therapy Workshop was held. Hon'ble Mr. Justice Retd. Arun Mishra and Ambassador Ms. Suchitra Durai also attended. The event ended with a souvenir release, speeches, and a vote of thanks by Guru Smt. Alpana Nayak. Artists participated were from Australia, Bangladesh, Bhutan, India, Indonesia, Iran, Malaysia, Myanmar, Nepal, Nigeria, Sri Lanka, UK and USA.



SNIPPETS OF SAMBHAV' 2024

FROM STRENGTH TO STRENGTH: CELEBRATING IPL FAMILY - SUCCESS STORY"



From left to right – Mr. N. Krishnan, Chairman, FAI; Mrs. Anupriya Patel, Hon'ble MOS for MCF & MOS for H&FW; Dr. U S Teotia, CAS, IPL; Mr. Rajat Sharma, Secretary Fertilizer, DOF; and Mr. S. C. Mehta, Co-Chairman, FAI

Dr. U.S. Teotia, Chief Agricultural Scientist at Indian Potash Limited (IPL), received the prestigious **First Prize for the Best Hindi Article of the Year at the Fertilizer Association of India (FAI) Annual Seminar 2024**. The award was given for his article, "Scientific Cultivation of Sugarcane in Uttar Pradesh," co-authored with Dr. Radheshyam and Dr. Bhanu Pratap, Senior Officer (Agri. Sciences), IPL. The article focuses on innovative techniques to boost sugarcane productivity in Uttar Pradesh, one of India's major sugarcane-producing regions.

The award was presented by Hon'ble Minister Mrs. Anupriya Patel at the seminar in New Delhi on December 4, 2024. Recognized for its practical and forward-thinking approach, the article provides sustainable, science-based solutions to address the challenges faced by sugarcane farmers. Topics such as soil fertility, irrigation practices, pest control, and crop rotation are covered, offering a comprehensive strategy for improving both yield and sustainability.

Dr. Teotia and his team were commended for their thorough research and pragmatic recommendations. This award reflects IPL's continued commitment to advancing agricultural science and equipping farmers with knowledge to improve productivity and overcome challenges in modern farming.





A SHOWCASE OF EXCELLENCE: THE REMARKABLE TALENTS OF IPL FAMILY



We are delighted to present a remarkable collection of paintings created by Ms. Manjot Kaur, daughter of Sh. Brij Mohan, for your kind consideration. These vibrant and expressive artworks reflect Ms. Kaur's unique artistic vision and dedication to the craft, showcasing her creative potential in a truly captivating manner.

MEDIA COVERAGE OF THE EVENTS

कृषि ग्रामीण विकास उद्योग को बढ़ाएं किसान आईपीएल की ओर से अमृत इंटरनेशनल ओरिएंटेशन प्रोग्राम का आयोजन

संवाददाता, जरवलरोड, बहराइन
विनोद शुक्ला

अमृत विचार: आईपीएल पोटाश लिमिटेड की ओर से अमृत इंटरनेशनल ओरिएंटेशन प्रोग्राम में कृषि, शिक्षा और उद्योग जगत के प्रतिष्ठित अधिकारियों ने शिरकत की। मुख्य अतिथि आईएस पूर्व सचिव भारत सरकार और तमिलनाडु राज्य के चीफ सेक्रेटरी अधिकारी राजीव रंजन रहे।

मुख्य अतिथि ने उद्बोधन से प्रतिभागियों को संबोधित करते हुए कहा कि यह कार्यक्रम ग्रामीण युवाओं के लिए सुनहरा अवसर है



चीनी मिल में मौजूद अधिकारी और अतिथि अग्र्यर्थी।

और उसके व्यावहारिक उपयोग पर प्रकाश डाला। उनके सरल और जानकारी के बारे में महत्वपूर्ण विशेष आकर्षण प्रदान किया।

अमृत इंटरनेशनल गोष्ठी आयोजित

खड्डा (एसएनबी)। स्थानीय उपनगर स्थित आईपीएल चीनी मिल में प्रबंध तंत्र के निर्देश पर शनिवार को अमृत इंटरनेशनल कृषक गोष्ठी का आयोजन किया गया।



आईपीएल शुगर मिल रोहाना कला का किया दौरा

साऊदी अरेबियन मारनिंग कंपनी के अधिकारियों का मिल में हुआ स्वागत

● जन्माणी संवाददाता, प्रमुख नगर
रोहना कला विश्व इन्डियन पोटाश लिमिटेड की डीपी आर्गुति काने वाली साऊदी अरेबियन मारनिंग कंपनी (एमएन) नामक कंपनी के प्रबंध निदेशक हसन अल-अली, सीनियर वाईस प्रेसिडेंट अहमद अल-बस्वम एवं कंपनी के अन्य गृह्यह उच्च अधिकारियों ने आईपीएल की रोहाना कला विश्व इन्डियन, सीबीडी इकाई, चीनी मिल एवं प्रणालियों विस्तार प्रदर्शन केन्द्र का दौरा किया। आईपीएल के प्रबंध निदेशक डॉ. पीएस महावीर, अध्यासाली निदेशक एवं वाईस प्रेसिडेंट नीरज शर्मा, डा. सुरेश तेलविला गुरु कृषि वैज्ञानिक व विभाग



एवं कुलवीप सिंह, इकाई प्रमुख शरार युनित द्वारा मुख्य अतिथियों को बुके लेकर स्वागत किया गया। डेलीगेशन को इन्डियन इकाई में गाई आर्क अंजन एम्ससी के हेलडवय इकाई के सुरक्षाभूमिधों द्वारा गाई आर्क अंजन दिखाया एवं बोलियों के बच्चों द्वारा अलुकार्की भेषकर स्वागत प्राप्त किया गया। इन्डियन इकाई प्राणण में आम के वृक्षों का पौधा रोपण मुख्य एवं विभिन्न अतिथियों द्वारा किया गया। सके: पहात

समूह की सदस्य को खेती सम्बंधित आधुनिक त जानकारी कृषि वैज्ञानिकों ने दी, जिससे हमारे इं लाभ एरिया के किसानों देगे, साथ ही कृषि क्षेत्र भविष्य को आगे बढ़ाने का काम करेंगे। कार्यभर सहायता समूह की सदस्यों ने भी प्रतिभाग किया ग्रामीण अंचल में महिला सशक्तिकरण को बढ़ावा दिया कि इंडियन पोटाश लिमिटेड हमेशा का

प्रधानक (भा. संस.)। तथाग मौजूद प्रधानक (रोडा) एवं इनके सहयोगी और इन्डियन इकाई के प्रधान प्रधानक संशश कुमार शर्मा व दिल्ली कुमार कुशवाहा प्रधानक सम्मिलित रहे।

प्रधानक (भा. संस.)। तथाग मौजूद प्रधानक (रोडा) एवं इनके सहयोगी और इन्डियन इकाई के प्रधान प्रधानक संशश कुमार शर्मा व दिल्ली कुमार कुशवाहा प्रधानक सम्मिलित रहे।	
प्राणण	विवरण
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At IPL Foundation, we are committed to keeping you updated on the latest developments. Your continued support is invaluable to us. Please forward this newsletter to your contacts to share IPL and IPL Foundation's activities. We also welcome your suggestions for new features in future newsletters. Your feedback is always appreciated!